

**December 15, 2025**

At a scheduled meeting of the Walker County Commission held in their offices in the Walker County Courthouse Annex, Jasper, Alabama, at 9:30 a.m. on the 15<sup>th</sup> day of December 2025, Chairman Miller gave the welcome and called the meeting to order.

After Chairman Miller gave the invitation for comment from citizens and other elected officials, County Administrator Amy Frederickson called the roll and Commissioners present were John Dunagan, Jeff Burrough, Jim Borden and Steven Aderholt.

Commissioner Borden gave the invocation and Commissioner Aderholt led the pledge of allegiance.

**AWARDS AND PRESENTATION:**

None.

**CONSENT AGENDA:**

Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to Approve the Agenda and to Approve the Meeting Minutes of the Regular Meeting of December 1, 2025.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

**REPORTS FROM STAFF:**

County Administrator Amy Frederickson stated, "Good morning, everyone. Just a reminder, our next payroll falls on the week of Christmas. In order to process the checks and have those ready before Christmas so that employees will be able to enjoy that, we will need to have all of the time entered on Monday by 9 a.m., no later than 9 a.m. So that's Monday December 22<sup>nd</sup> at 9 a.m. And we will also need the timesheets that are signed at that time."

County Engineer Glenn Peek stated, "All my stuff basically is in our Agenda."

**OLD BUSINESS:**

None.

**NEW BUSINESS:**

(1) Motion was made by Commissioner Borden and seconded by Commissioner Aderholt to open discussion of Discussion and Approval of Annual Bids as follows:

- a. Bid #857 for Annual Traffic Striping;
- b. Bid #858 for Annual Bituminous Surface Treatment;
- c. Bid #859 for Annual Bituminous Plant Mix;
- d. Bid #860 for Annual Emulsified Asphalt;
- e. Bid #861 for Annual Corrugated Metal Pipe;
- f. Bid #862 for Annual HPDE Double Wall Plastic Pipe;
- g. Bid #863 Annual Stone; and
- h. Bid #864 for Annual Cold Mix Patching Material.

After explanation and recommendation by County Engineer Glenn Peek, input by County Attorney Charles R. Stephens, Jr., and much discussion, Motions were made to Approve the following Bids:

a. Bid #857 for Annual Traffic Striping; Motion was made by Commissioner Burrough and seconded by Commissioner Borden to Award Bid #857 to Central Alabama Asphalt Construction.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

b. Bid #858 for Annual Bituminous Surface Treatment; Motion was made by Commissioner Dunagan and seconded by Commissioner Aderholt to Award Bid #858 to Central Alabama Asphalt Construction.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

c. Bid #859 for Annual Bituminous Plant Mix; Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to Award Bid #859 to Wiregrass Construction Company.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

d. Bid #860 for Annual Emulsified Asphalt; Motion was made by Commissioner Burrough and seconded by Commissioner Borden that the Annual Emulsified Asphalt be rebid.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

e. Bid #861 for Annual Corrugated Metal Pipe; Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough to Award Bid #861 to J & G Culvert.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

f. Bid #862 for Annual HPDE Double Wall Plastic Pipe; Motion was made by Commissioner Burrough and seconded by Commissioner Aderholt that Bid #862 be awarded to both ADCO Pipe & Supply, LLC and J & G Culvert.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

g. Bid #863 Annual Stone; Motion was made by Commissioner Burrough and seconded by Commissioner Borden that Bid #863 be awarded to Wiregrass Construction Company for District One & Two; and Wade, Sand and Gravel for District Three and District Four.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

h. Bid #864 for Annual Cold Mix Patching Material; Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to Award Bid #864 to Advanced Asphalt Products.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(2) Motion was made by Commissioner Borden and seconded by Commissioner Dunagan to open discussion of Discussion and Approval to Amend FY2026 Budget to increase Object Codes for Annual Salaries & Wages and Social Security in Amount Paid to Employees for Fund 102 Employee Bonuses.

After explanation by County Administrator Amy Frederickson, input by Chairman Miller and Commissioners Dunagan and Borden, Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to Approve to Amend FY2026 Budget to increase Object Codes for Annual Salaries & Wages and Social Security in Amount Paid to Employees for Fund 102 Employee Bonuses.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(3) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval to Appoint Mr. William Rodney Bryant, II in the position of Deputy Coroner.

After explanation by Chairman Miller and input by Probate Judge Lee Tucker; Motion was made by Commissioner Burrough and seconded by Commissioner Borden to Approve to Appoint Mr. William Rodney Bryant, II in the position of Deputy Coroner.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

## **PUBLIC HEARINGS:**

None.

## **DISCUSSION ITEMS BY COMMISSIONERS:**

Commissioner Dunagan stated, "I need to add Item Number 4, New Hangar Lease, we've already discussed it, but we've changed the terms of the lease and we need to get that approved where Dr. Prevost can start --

Chairman Miller stated, "Okay. Is that just for this lease or --

Commissioner Dunagan continued, "It's for all leases in the future." Chairman Miller responded, "Just less the lessee. In other words, we're going to adopt this as a standard lease for Airport, moving forward."

Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to add the Hangar Lease as Item 4 to the Agenda.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye; Chairman Miller: Aye.

With no opposition, the Chairman declared the motion carried.

(4) Motion was made by Commissioner Borden and seconded by Commissioner Dunagan to open discussion of Discussion and Approval of the Airport Hangar Lease.

After explanation by County Attorney Charles R. Stephens, Jr. and a brief discussion, Motion was made by Commissioner Dunagan and seconded by Commissioner Aderholt to Approve the Airport Hangar Lease.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

Commissioner Dunagan continued: "Thank everybody for coming. Thank all of our employees. We are still doing a little bit of work, patching, trying to trim some more trees, cut some ditches. So, if y'all see our workers out, just kind of use caution. I ask for everybody to continue praying for the Tubbs family. We lost Ms. Helen. And everybody has had lost loved ones, but that family is special to us."

Commissioner Burrough stated, "I also would like to send my condolences for Mrs. Tubbs' passing. You know, I think her husband Dual here, was a Commissioner for a long, long, long time. And they certainly put in a lot of work and they care about Walker County and we sure do wish our condolences to their family. Other than that, just most everybody in here works for us, so Merry Christmas to all of y'all. And I hope everybody has a prosperous New Year when it gets here. And enjoy your family over Christmastime. That's all I have."

Commissioner Borden stated, "Just following up what the first two

Commissioners say. Not much you can add other than we're in that Christmas season. I wish everyone a Merry Christmas and a Happy New Year. As always, be safe, enjoy your family's get-togethers. And again, thank you to our employees. Even though we will be in the holiday season, we'll have Christmas Eve, Christmas Day, always remember your first responders and even your county employees, we still go out if a call comes in, to provide power, medical, to keep the roads open, if we have storms whatever. Just keep those in your prayers that they do sacrifice above and beyond. And just everybody be safe and enjoy the rest of the year."

Commissioner Aderholt stated: "Thank you Mr. Chairman. I would just say as well, thank everybody for being here today. Again, going into the holiday time and season, it's a good time of year to love your neighbor. I would like to wish everybody, all the staff, all our friends of the County a very Merry Christmas and let them know that Jesus is the reason for the season."

Chairman Miller stated, "Yes, he is. And that's the most important thing about this season, is Jesus Christ.

I, too, would like to thank everybody for attending. I've got a few comments here on a few things. Looking at the general fund in the year, this is our annual budget. We did put that out in the paper. That was published a couple of weeks ago, I think. So, you can see what the budget is for everyone.

And this is the general fund. General Fund. Of the general fund at this moment, we're 76 days into the day of the year, and if you do some numbers, basically, we should be at 20.82% used per department in those funds.

Basically, the County Commissioner right now, we're at 26.29. All right. So, we're going to tighten our belts a little bit. We're going to have to work on our funds just a little bit. The overtime wages right now is 11.96% which should be at the 20.82. So, we're doing okay. The Courthouse, the overtime is about 36.54. Shannon has to work on these old AC units this type stuff. But I had a conversation with him this morning, so hopefully we'll pull that back. His overall budget is about 30.14%, which is about 10% over. So, we'll work on those. Supernumerary is 24. Circuit Court's about 24. Circuit Clerk about 26. District Attorney 31-32. Probate overtime wages, he don't basically have any overtime wages, so he's okay.

Overall budget 20.39%. How about that, just a great fraction number under. Good job.

Moving on to Revenue Commissioner. Again, no overtime. He's at 21.48%. So, he's hanging right in there with all of us, okay. Doing a good job. The election general fund is about 30.03. We've had some special elections. I know that cost is up because of that. The Board of Registrars, about 26.19. They're working hard to make sure everybody registers to vote. The Veterans 23.56. Civil Service 28.27. Premium and others 14.72. The Sheriff's Office overtime wages, they're at 54.60% right now. That's about 33.78% over where they should be, but the overall budget for the Sheriff's Office now is 23.93. So, they're right in there where they're supposed to be, just that overtime. And then the jail overtime is 49.48%. That's about 28.66% over. So, they need to work on that a little bit. General-fund-wise overall, they're at 26.92, so about 6.92 or 6% over. EMA 13.78 in overtime, so they're way under. Their budget 19.57, so under budget. Coroner's office about 28.54. So, that's kind of up a little bit. Juvenile 23.85. County Health Department 14.72. Animal Shelter 22.15. So, it's close. Service for Indigents 11.43. Library 6.56. Overall general fund today, overall general fund today based on a \$13,603,357 approved budget, basically is at 23.77%.

So, at this moment in time, getting close to the first quarter, we're real close. We're about 2.95% over. If you put that into numbers about \$401,299.0315 for the year, but we've got to have \$64,000 removed because of the Christmas bonus. So about \$337,000 over on the general fund. So, all of us have got to work together to continue to pull that general fund down because remember this Commission raised the employees \$2 an hour under the last budget so that we could help the employees.

It is this Commission's hope, to help every time we can to make sure these employees are getting paid what they should be paid. However, there are money constraints. This is showing that. So, we've all got to work together to make this happen, ladies and gentlemen. And I do appreciate every employee, whether it's first responders, revenue, probate, anybody out there that works for the County, EMA, Civil Service, Commission Office, I don't want to leave anybody out, but it is our intent to do the best we can for this County. These gentlemen up here want to do everything we can to help families.

Also, then our CRS, which is the County Risk Services comes in and does an audit yearly, and the audit this year had a few things. There are one, two, three, four basically and they come around and look at, you know, each individual building. They pick certain ones to do. This year they

picked the county Jail and the Sheriff's Office. And they'll come back and do more throughout the year. So, these things we will get taken care of and fixed, whether it's a gas cylinder that was inappropriately stored, you know, little things like that. A fire suppressor sprinkler in inmate housing that needed some attention, so little things. And so, we appreciate, you know, everybody working on these things.

Then also, we have now before us, time to entertain a motion to go into executive session and then come back if we need to do anything else after the meeting. And we have a letter from our attorney that this talks about open meetings" –

County Attorney Charles R. Stephens, Jr., interrupted and stated, "Good name and character."

Chairman Miller continued; "Good name and character. So, there we go. So, at this time we'd entertain a motion to adjourn to executive session and come back.

Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough that the Meeting be adjourned to executive session and return.

With no discussion, the vote taken resulted as follows: District One; Aye; District Two; Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(Commission meeting adjourned to executive session)

Chairman Miller called the meeting back to order and stated, "We appreciate everyone being here. At this time, I'd entertain a motion to reconvene."

Motion was made by Commissioner Aderholt and seconded by Commissioner Burrough that this meeting reconvene.

With no discussion, the vote taken resulted as follows: District One; Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition the Chairman declared the motion carried.

(Commission meeting reconvened)

Chairman Miller stated: "At this time, we're back and we really appreciate, again, everybody attending.

Gentlemen, either one of you have anything else you want to say?"

Commissioner Burrough stated, "I'll make a motion to adjourn."

**ADJOURN:**

Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan that this meeting be adjourned to reconvene at the next regularly scheduled meeting or at the call of the Chairman.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

Read and Approved:

  
Chairman

  
Attest

**STEPHENS & STEPHENS, LLC**  
**ATTORNEYS AT LAW**  
**107 EAST 18TH STREET**  
**P.O. Box 1493**  
**JASPER, ALABAMA 35502-1493**

**CHARLES R. STEPHENS**  
**CHARLES R. STEPHENS, JR.**

**PHONE 205-221-4383**  
**FAX 205-387-9726**  
**WRITER'S EMAIL: CSJRATTY@GMAIL.COM**

December 15, 2025

Steve Miller  
WALKER COUNTY COMMISSION

**Re: COMMISSION MEETING/EXECUTIVE SESSION**  
**12/15/25**

Dear Chairman Miller:

A governmental body may enter into executive session under certain provisions provided in the Alabama Open Meetings Act. This includes the discussion of the general reputation and character, physical condition, professional competence, or mental health of individuals, or, subject to the limitations set out herein, to discuss the job performance of certain public employees. It is my opinion that the Walker County Commission should enter into executive session as the names, good character and reputation of certain individuals are to be discussed and the Walker County Commission desires to avoid any impropriety during said necessary discussion.

Very truly yours,



Charles R. Stephens, Jr.

CRSjr/sh/amf